

Terms & Conditions

IMPORTANT NOTICE:

The following Terms of Use, as may be revised by the Group (as defined below) from time to time without notice, apply to your access to and use of this website. You are put on notice to read through these Terms of Use carefully, each time you access or use this website. If you do not accept any of them, you are put on notice to leave this website immediately. By continuing to access or use this website, you are deemed to have read and accepted all these Terms of Use.

NO WARRANTY GIVEN BY THE GROUP

- 1. This website is updated periodically and therefore may not contain the latest details, information and data relating to the products, services and facilities of the Group or other matters. References to “the Group”, “Commonwealth Capital”, “we”, “us” or “our” in this website shall be deemed to be references to any, each and every private limited company in the Commonwealth Capital stable of companies, further details of which are available at our website. The Group does not warrant the accuracy, adequacy, currency or completeness of any of the information or materials contained in this website, and expressly hereby disclaims all liability for errors or omissions in such information and materials. You should independently obtain and verify such information and materials by contacting the relevant company within the Group directly, before acting on them.
- 2. No warranty of any kind, express or implied, is given by the Group in relation to this website or any of the information, data, materials or facilities contained or incorporated in it. In particular, without limiting the generality of the foregoing, no warranty is given by the Group in relation to the freedom from computer viruses or other corrupting or destructive codes, agents, programs, macros or effects arising in or transmitted through this website, or the security of information relayed by you or the Group through this website, or the prompt, complete and uninterrupted access to all the contents of this website, or the accuracy, adequacy, currency or completeness of the contents of this website or any website hyperlinked to this website. You have sole responsibility for adequate protection and backup of data and equipment and to take all necessary precautions to scan for and protect against computer viruses or other corrupting or destructive codes, agents, programs, macros or effects.
- 3. The Group has selected certain websites to be hyperlinked to this website based on apparent relevance, and does not investigate, verify or monitor the contents of such websites. Hyperlinks are not an endorsement by the Group of the hyperlinked websites and the Group does not make any representations or warranties about any hyperlinked website you may access through this website. The Group cannot be held responsible for the information, products, services or other material obtained on such other websites and shall not be liable for any damages or losses arising from the access to or use of such a website. Any such website is independent from this website, and the Group has no control over, or responsibility with respect to the information provided or activities undertaken by any such website. You are put on notice that any access by you of such hyperlinked websites is at your sole risk. The linking of other websites to this website is prohibited without the express prior written consent of the Group.

LEGAL TERMS AND GROUP'S ACCEPTANCE

- 4. Only the legal terms and conditions which the Group expressly stipulates as governing any of the products, services or facilities offered by the Group, shall govern such products, services and facilities and be binding on the relevant company within the Group which is providing the specific product, service or facility. Any marketing, promotional and other information contained in this website relating to any such products, services and facilities, which are not reflected in such express legal terms and conditions, are provided for informational purposes only and shall not have any legal effect whatsoever. Besides these Terms of Use, the Group may post specific terms and conditions applicable to specific products, services and facilities, on the websites that are hosted by the Group, and such terms and conditions shall in addition to these Terms of Use be binding on you.
- 5. Any application made by you for any job or position within the Group or for any of the products, services or facilities offered by the Group, whether transmitted through or printed from this website or otherwise, shall be subject to the final written approval of the Group or the relevant company within the Group (as applicable), which may be granted or refused at the latter's absolute discretion. The Group shall not be obliged to furnish any notice or give any reasons for any rejection of your application. Acceptance of you as an employee or customer of the Group and making available to you any job or position within the Group or any products, services or facilities of the Group, shall also be subject to your meeting the Group's eligibility requirements, submission of all necessary documents, compliance with any other terms and conditions of the Group, and finalization and execution of all documentation required by the Group.
- 6. Your acceptance or use of any products, services and facilities offered by the Group in this website shall be subject to the legal terms and conditions imposed by the Group governing such products, services and facilities (which may or may not be included in full in this website, given their length) and shall be governed by Singapore law. You are put on notice to obtain from the Group or the relevant company within the Group (as applicable) and read through and satisfy yourself that you accept all such legal terms and conditions, before you avail yourself of any such products, services and facilities. You will be deemed to have read and accepted all such legal terms and conditions upon your acceptance or use of any such products, services and facilities.

NO INVESTMENT OFFER OR ADVICE

- 7. The information and matters contained in this website are of a general nature, and no legal, tax, investment or other advice is given by the Group in this website. Nothing in this website shall be construed as advice or encouragement from the Group to you regarding the making of any commercial, business or investment decision, and you are put on notice to obtain independent professional or financial advice before making any decision or taking any action in relation to any of the information or matters raised in this website. You are put on notice that there are risks involved in investing in real estate in Singapore or elsewhere.

GROUP'S DISCLAIMER OF LIABILITY

- 8. You acknowledge that an email or other electronic communication over the Internet is not confidential and is subject to risks of (a) unauthorised interception, copying, recording, interference, loss or alteration by third parties and (b) loss or alteration due to

any failure of or problems with any electrical, electronic, computer, microprocessor, recording or communication system of yours or any third party. Accordingly, you agree to release the Group from any claim which you may have as a result of assuming such risks. You acknowledge that the access and/or use of this website and any website hyperlinked to this website are at your sole risk. The Group shall under no circumstances whatsoever (including without limitation negligence, act or omission of any of the officers or employees of the Group) be liable for any loss, damages, costs and expenses whatsoever, including without limitation direct, indirect, incidental, consequential, special or economic loss including loss of profits or interruption to business, whether in an action in contract, negligence, tort or otherwise arising from, out of or in connection with:-

- a. the access to or use of this website or any website hyperlinked to this website, inability to access or use, or incomplete, delayed or interrupted access or use of this website or any website hyperlinked to this website;
- b. the use of or reliance on any of the products, services, facilities, information, materials, photos, designs, pictures or other content contained in this website or in any website hyperlinked to this website;
- c. the failure of performance, error, omission or defect of any network, line or server system, or the transmission to or infection of any computer hardware or software used in accessing this website, with any computer virus or other corrupting or destructive code, agent, program, macro, effect or elements of any kind; or
- d. the access by any unauthorized person to any information transmitted by you to the Group or vice versa through this website or any website hyperlinked to this website.

ACCESS TO WEBSITE AND GROUP'S SERVICES

- 9. The Group's eligibility requirements for jobs, positions, products, services and facilities offered by the Group in this website and any website hyperlinked to this website, as well as restrictions or prohibitions of law, regulation or government policy in any jurisdiction, may prevent the Group from making available any such jobs, positions, products, services and facilities to certain categories of persons in certain jurisdictions. If you are interested in any such jobs, positions, products, services and facilities, please check with your legal and other professional advisors and the Group.
- 10. By accessing this website and/or accepting or using any products, services and facilities offered by the Group in this website, you are deemed to submit to the non-exclusive jurisdiction of the courts of Singapore. Your access to and use of this website and these Terms of Use are governed by and construed in accordance with Singapore law.
- 11. If your access to or use of this website is illegal or unlawful or restricted by the laws of the country of your residence or by any country that has jurisdiction over you, please discontinue such access and use and/or comply with such restrictions (as applicable) immediately.
- 12. All and any information and data collected or submitted to the Group via this website (whether by email or otherwise) from time to time shall become the property of the Group and the Group shall, subject to Singapore law, be free to use such information and data for any lawful purpose and disclose the same to such persons as may be in accordance with the Group's current Data Protection and Privacy Policy. Such information and data and/or any ideas, concepts, know-how or techniques contained in such information and

data, and shall not be subject to any obligation of confidentiality or any other obligations in relation to such information and data, other than that prescribed by law.

- 13. No failure or delay by the Group to exercise or enforce any of its rights under these Terms of Use will operate as a waiver of such rights nor will such failure or delay in any way prejudice or affect its right at any time thereafter to enforce or act strictly in accordance with these Terms of Use.

INTELLECTUAL PROPERTY

- 14. The copyright, trade and service marks (registered and unregistered) and other intellectual property in the contents of this website belong to the Group or, as the case may be, its consultants or advisors or any third parties named in this website, absolutely. Accordingly, the downloading (save as provided below), reproduction, derivation, modification, distribution, republication, display, broadcast, transmission or storage, of any of the contents (including photos, logos, designs and pictures) of this website and any website hyperlinked to this website, in any manner and by any means, and in any media whatsoever, is expressly prohibited without the prior written permission of the Group or as the case may be, the relevant company within the Group. You are authorized only to download the content of this website solely for your personal, non-commercial and lawful use which shall be for the purpose of considering whether to purchase any of the products, services or facilities offered by the Group. For the avoidance of doubt, you may not reproduce, modify, display, sell, or distribute any of the text, programming, design, graphics, photos, picture, text and other content of this website, or use it in any other way for any public or commercial purpose. This includes without limitation copying or adapting the HTML code used to generate the web pages on this website. Hyperlinking this website to any other website or mirroring any of the information in this website on any other server, is also expressly prohibited without the prior written approval of the Group or as the case may be, the relevant company within the Group. In particular, the Group prohibits linking to or framing in any site containing inappropriate, profane, defamatory, infringing, obscene, indecent or unlawful topics, names, material or information, or material or information that violates any applicable intellectual property, proprietary, privacy or publicity rights. Our approval may be granted or refused at our absolute discretion, and if granted may be subject to compliance with such terms and conditions as we may impose.

SECURITY

- 15. You are prohibited from violating or attempting to violate the security of this website in any manner, including without limitation:-
 - a. attempting to probe, scan, test the vulnerability of or gain unauthorised access to a system or network or to breach or circumvent security or authentication measures without proper authorization;
 - b. attempting to interfere with service to any other user, host or network, including without limitation, by any means, including without limitation submitting
 - a computer virus to this website, overloading, “flooding”, “mailbombing” or “crashing”;
 - c. sending or allowing to be sent unsolicited e-mail, including without limitation promotions and/or advertisements of products or services; or

- d. transmitting or allowing the transmission of any unlawful, harassing, libellous, abusive, threatening, harmful, vulgar, obscene material or any material that encourages conduct that could constitute a criminal offence, give rise to civil liability or otherwise violate any applicable law or regulation via this website. Violations of system or network security or any of these Terms of Use may result in civil or criminal liability. The Group will investigate occurrences which may involve such violations and may involve, and cooperate with, law enforcement authorities in prosecuting any users of this website who are involved in such violations. The Group reserves the right to seek all remedies available at law and in equity for such violations, including but not limited to the right to block access from a particular Internet address to the Website. You agree to indemnify and hold the Group, its directors, officers and employees, harmless from any claims, liabilities, damages, demands, action, suit, proceedings, orders, costs or expenses (including solicitors' fees on a full indemnity basis) which the Group, its directors, officers and/or employees may suffer or incur in connection with any such violations and any action taken or omitted to be taken in good faith by the Group in connection with the same.
- 16. In consideration of the Group's consideration of any information furnished by you or application made by you for a job or position posted on this website, you warrant that all information submitted by you to the Group or the relevant company within the Group (as applicable) is true, accurate, current and complete.

OTHER TERMS

- 17. The headings to these Terms of Use and the sequence of these paragraphs are for ease of reference and shall not be taken into account in their interpretation or construction.
- 18. The Group shall have the absolute discretion to update and amend the information and data contained in this website (whether or not posted by the Group on this website) without prior warning or notice. Jobs, positions, products, services and facilities of the Group referred to in this website are provided by the Group at its discretion and may be modified or withdrawn at any time without notice and without the need to provide any reason therefore.
- 19. Should you object to any of these Terms of Use, your only recourse is to immediately discontinue access to and use of this website.